

**TERRASCEND CORP.
COMPENSATION COMMITTEE CHARTER**

As of August 10, 2022

1. Purpose And Scope

The Compensation Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of **TERRASCEND CORP.** (“**TER**” or the “**Company**”) shall exercise the responsibilities and duties set forth below, including but not limited to, determining and making recommendations with respect to all forms of compensation to be granted to the Chief Executive Officer of the Company (“**CEO**”), and reviewing the CEO’s recommendations respecting compensation of the other senior executives of the Company.

2. Membership

Number of Members

The Committee shall be composed of three or more members of the Board.

Independence of Members

Each member of the Committee shall be independent, within the meaning of the provisions of National Policy 58-201 *Corporate Governance Guidelines*, subject to any exemptions or relief that may be granted from such requirements.

Term of Members

The members of the Committee shall be appointed annually by the Board. Each member of the Committee shall serve at the pleasure of the Board until the member resigns, is removed, or ceases to be a member of the Board. Unless a Chair is elected by the Board, the members of the Committee may designate a Chair by majority vote of the full Committee membership.

3. Meetings

Number of Meetings

The Committee shall meet as many times as required to carry out its duties and responsibilities.

Quorum

No business may be transacted by the Committee at a meeting unless a quorum of the Committee is present. A majority of members of the Committee shall constitute a quorum.

Minutes; Reporting to the Board

The Committee shall maintain minutes or other records of meetings and activities of the Committee in sufficient detail to convey the substance of all discussions held. Upon approval of the minutes by the Committee, the minutes shall be circulated to the members of the Board. However, the Chair may report orally to the Board on any matter in his or her view requiring the immediate attention of the Board.

Attendance of Non-Members

The Committee may invite to a meeting any officers or employees of the Company, legal counsel, advisors and other persons whose attendance it considers necessary or desirable in order to carry out its responsibilities.

Procedure

The procedures for calling, holding, conducting and adjourning meetings of the Committee shall be the same as those applicable to meetings of the Board.

4. Duties and Responsibilities

To fulfil its responsibilities and duties the Committee shall:

- (a) review and approve corporate goals and objectives relevant to CEO compensation;
- (b) evaluate the CEO's performance in light of those corporate goals and objectives, and make recommendations to the Board with respect to the CEO's compensation level based on its evaluation;
- (c) create and implement a standardized employment agreement to be utilized with all current and future senior management that complies with all regulatory and legal guidelines;
- (d) review the recommendations to the Committee of the Chief Executive Officer respecting the appointment, compensation and other terms of employment of the Chief Financial Officer, Chief Legal Officer and all senior management reporting directly to the Chief Executive Officer and all other officers appointed by the Board of Directors and, if advisable, approve and recommend for Board approval, with or without modifications, any such appointment, compensation and other terms of employment;
- (e) review executive compensation disclosure before the issuer publicly discloses this information;
- (f) submit a report to the Board on human resources matters at least annually;
- (g) review and approve management's annual report for inclusion in the Company's management information circular to shareholders respecting the process undertaken by the Committee in its review and preparing a recommendation in respect of Chief Executive Officer compensation;
- (h) review and assess the adequacy of this Charter at least annually to ensure compliance with any rules of regulations promulgated by any regulatory body and recommend to the Board for its approval any modifications to this Charter as considered;

- (i) administer and interpret the Company's share compensation arrangements and its policies respecting the grant of options or the sale of shares thereunder and the terms thereof to (i) non-executive employees in accordance with equity and pay bands as approved from time to time, and (ii) review and recommend for approval to the Board the grant of options or the sale of shares thereunder and the terms thereof to executive officers and any grants to non-executive employees that are outside of the equity and pay bands as approved from time to time;
- (j) review the Company's pension and retirement arrangements in light of the overall compensation policies and objectives of the company;
- (k) review on a periodic basis the terms of and experience with the Company's executive compensation programs for the purpose of determining if they are properly co-ordinated and achieving the purpose for which they were designed and administered;
- (l) oversee the Company's compliance with any rules promulgated by a regulatory body prohibiting loans to officers and directors of the Company; and
- (m) as determined in its sole discretion, retain the services of a compensation consultant, independent legal counsel and other advisors and shall be directly responsible for the appointment, compensation and oversight of the work of any such person or entity retained by the Committee. The Committee shall approve in advance any other work the compensation consultant performs at the request of management.

5. No Rights Created

This Charter is a statement of broad policies and is intended as a component of the flexible governance framework within which the committees of the Board assist the Board in directing the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company's Articles and By-laws, it is not intended to establish any legally binding obligations.